

Official Notice
You are invited and urged to attend the
Tealwood Homeowners Association
Annual Meeting

Tuesday, February 24, 2004
6:30 P.M.

Memorial Forest Club
12122 Memorial Drive
Details on Front Page

Please clip this and "post" it where it will serve as a reminder
Please come and bring a neighbor!

Continued from Page 2

He will also speak to us on security issues concerning our neighborhood. This is very important because, unfortunately, there has been an increase in criminal activity in our entire area over the past 6 months. He will be assisted by Deputy Constable Greg Mahannah.

Our annual coffee party last November held at the residence of Mark and Shelly Grenader was as enjoyable as always. The gracious host and hostess made everybody feel welcome in their lovely home and it was nice to see more men attend this time, and what is more, they were enjoying themselves! I am sure this trend will catch on and we will see more men at the annual coffee parties in the future.

In conclusion I warmly thank you all for your support and encouragement during my term as president.

Sam Polad

Tealwood Online

If you are "online", so are we! Visit the Tealwood site at:

www.tealwood.org

And if you haven't done so before, please send an e-mail to Bob Longmire at:

bobmire@earthlink.net

He will add you to the Tealwood e-mail list. That way, we can communicate with you quickly when there is news of interest to our subdivision. We promise not to add to your "spam".

The Tealwood Times is published by
The Tealwood Homeowners Association
P.O. Box 19030, Suite 158
Houston, TX 77224
President: Sam Polad
Editor: Bob Longmire

Tealwood
Times



February 2004

Annual Meeting
day, Feb. 24 • 6:30 pm • Memorial Forest Club

The annual meeting of the Tealwood Homeowners Association will be held on February 24, at 6:30 P.M. at the Forest Club (12122 Memorial

Drive). Mayor of Bunker Hill shall, as usual, present the latest active issues in the City of Houston.

Mayor of Bunker Hill, newly elected City of Houston Council Member representing the 5th Ward will also speak. What a great opportunity to learn about her positions and the issues that directly affect

the neighborhood. Chris Kiersted, Security Chairman of the Memorial Forest Civic club and coordinator of the local associations patrol contract with the Pct. 5 Constable will update us on Crime/Security events in the nearby subdivisions.

Business Meeting

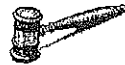
A brief meeting will be held to cover:

- Financial Report
- Election of Officers/Directors
- Review of the Budget for 2004

Refreshments will be served at the meeting intermission.

Feb 04

President's Message



This will be my last message as president of THA. It has been an honor and a privilege to serve you all and as I bid you adieu and pass on the baton to our incoming president Al Matiuk, let me also wish you all a very happy and prosperous 2004.

To share a few thoughts with you all, let me say: In my many years of business and social contacts with people in many parts of the world, I have never worked with a finer group of people than those that have served on your board with me. They have all unstintingly and cheerfully given of their time and talent to help manage the affairs of our association. There have been occasional problems and difficult situations, most of which you all are not even aware of, but these have been tackled and solved to the mutual benefit of the entire neighborhood. Such is the dedication and quiet efficiency with which these wonderful men and women who serve on your board operate.

There are those among our neighbors who are not even on the board of directors but without whose help we could not have a smooth running neighborhood maintained to the high standard that we have got so used to. Bob Longmire for instance, is not only the editor of the Tealwood Times but has set up our website and keeps it updated. He is also our historian who can be relied upon to pull out data from way back whenever required. Mary Feller, our social coordinator, always ready and willing to set up any neighborhood social event with her team of volunteers all working with cheerful enthusiasm. Kathy Ellwood and her team of block captains spending time and taking the trouble to deliver the newsletters and any other material that needs to be delivered to you all as and when necessary. These are all our silent volunteers who happily and willingly work for us all. A big thank you to all of them.

Now, enough said, and we look forward to our new president Al Matiuk's team to take over and carry on the good work.

Our annual meeting is scheduled for Tuesday, February 24 at 6:30 pm at the Memorial Forest Club. I would encourage all of you to attend. I do not need to emphasize that it is important for homeowners to be aware of what is happening in their own subdivision and to support the sincere efforts of the board of directors both outgoing and incoming. So please mark your calendars and speak to your neighbors about attending.

We have lined up speakers to address the meeting on important issues concerning our neighborhood. The new City of Houston council member for our district Pam Holm will speak to us and among other things will hopefully be able to tell us when - if ever - the work on South Gessner will be completed!

Our old friend, the mayor of Bunker Hill Village, Bill Marshall will also give us a heads up on civic activities, both those in hand and those planned for the future. I would encourage any of you who may be interested to put questions on issues concerning your home to these two elected officials for their answers and/or explanations.

One other speaker we have invited is Chris Kjersted. This gentleman is the Security Chairman of the Memorial Forest Civic Club. He is doing a great job on a purely voluntary basis of coordinating security matters in all the subdivisions in the Memorial area between Gessner and the Beltway. He keeps us all regularly updated on any crime in our area with follow-ups on the results of any investigation or police action in these cases.

Continued on Back Page

Tealwood Homeowners Association 2004 Budget

Income	
Maintenance Fee	71,795
Garbage Rebate	6,480
Interest/Other	300
Total Income	78,575
Expenses	
Trash	48,030
Security	15,306
Lawn Service	8,400
Maintenance & Improvements	3,400
Utilities	4,550
Operating Expenses	2,000
Insurance	2,960
Total Expenses	84,646
Surplus/(Short)	(6,071)
Jan. 2, 2004 Cash Reserve	21,740

Meet Your New President

Al Matiuk • 235 Tamerlaine Drive • Born in Brooklyn, N.Y. • Attended Cornell University Engineering School • Arrived in Houston in 1985 (via Taipei, Taiwan) and moved to Tealwood in 1991 • Recently retired from Bechtel Corporation • Outdoor activity: Gardening; "I dig the holes and my Master Gardener wife, Martha, plops in the appropriate plant". His indoor specialty is doing stained glass lamp and window commission work.

Al has served on the Tealwood Homeowners Association Board since Feb. 2002 and was elected "President-Elect" at the Annual Meeting in 2003.

2004 Officer/Director Candidates

In accordance with the THA Bylaws, President-Elect, Al Matiuk assumes the Presidency of the Association at the Annual Meeting.

He also chaired a nominating committee whose members were: Susan Jackson, Will Bullock, Jan McMurray, Andrea Hite and Jack Spruth.

At the Annual Meeting, they will place the following slate of Officers and Directors into nomination to serve for the year 2004.

Proposed Slate

President-Elect	Tom Edwards
Secretary	Will Bullock
Treasurer	Kelley Dempsey ✓
V.P. Maintenance	Mike Connor ✓
V.P. Architecture	Susan Jackson ✓
Director (3 Yrs)	Mary McVea
Director (3 Yrs)	Todd Feder

The following, who were previously elected will continue to serve as:

Director (2 Yrs)	Mike Connor ✓
Director (2 Yrs)	Carol Sigler ✓
Director (1 Yr.)	Jere Noerager ✓
Director (1 Yr.)	Susan Jackson ✓

Meet Your 2004 Officers/Directors

Tom Edwards • President Elect • 12355 Longworth • Tom grew up in Memorial and moved back in 1991. He does financial planning with UBS Financial Services • A previous Director of Maintenance for Tealwood. • Treasurer of the Returned Peace Corps group in Houston and serving on a fund-raising committee for Amigos de las Americas • Will ride the MS 150 for the 7th time this April. Wife Julie is in charge of the Memorial Dialysis Clinic and doing phase III research on a vaccine for staph infections. Older child Jenny will start med school this fall, and son is a double major engineering sophomore.

Will Bullock; Secretary • 322 Tamerlaine • Native Houstonian • BS in Petroleum Engineering from UT-Austin • MBA from Syracuse University • Spent six years in Syracuse, NY before returning to Houston in 1995 • Moved to Tealwood in 2001 • Sales Representative for Cooper Industries, Crouse-Hinds Division • Member and Director of Rotary Club of River Oaks • Wife, Annie, also a UT-Austin and SU MBA grad • Two children who attend Frostdwood Elementary and Chapelwood School.

Jere Noerager - (VP - Maintenance) • 12358 Longworth. Originally from Connecticut but has lived in Tealwood since 1989 • A TOA board member and Past President from 1994 to 1998 • Currently working as a full-time consultant for ExxonMobil • Has a Ph.D. from Purdue • Other volunteer activities include the Houston Zoo (Docent Council Board member) and Mercer Arboretum & Botanic Gardens (Master Gardener responsible for Tropicals and Gingers collection)

Mary McVay -Director • 12311 Longworth. Moved to Tealwood in 1999 from Tulsa, OK. Born in the Ozarks in Harrison, AR. Attended Christian College in Columbia, MO and NEOSU in Tahlequah, OK. Husband, Dan and two sons, Travis and Joe. Travis attends UT-Houston Medical School and Joe is a freshman at UT in Austin. My hobbies are gardening and shopping. I am a charter member of the "Triple T" (Tealwood Turn Lane Task force).

Susan Jackson • Director • 314 Tamerlaine • Former graduate level university linguistics instructor "retired" to become a full-time watercolorist -has shown in galleries in 3 states and locally painted for the Clyde Drexler Foundation. • Loves to swim laps, walk "Georgia" her golden retriever, and travel abroad with Jim, husband of 33 years; • has two grown sons, one an architectural intern, the other a medical intern. • Has loved living in Tealwood for the last 7 years

Carol Sigler • Director • 323 Vanderpool • Born and raised in Indiana/Ohio, moved to California and lived in San Diego until moving to Houston in 1969 & Tealwood in 1971. Husband, Tom is semiretired from the oil business. • Carol's hobby is singing. She has sung in several quartets and currently sings in the "Taste of Harmony" - part of the Deci-Belles, for which she is also choreographer. At home, Carol takes care of (and spoils) two cats, a male Himalayan and a female white Persian.

Mike Connor • Director • 255 Gessner • Originally from the UK (now naturalized - wife Anne also from UK) • Moved to Dallas in 1967 and have lived in Texas ever since - many years in Dallas/Plano, too few in Austin, moved to Houston/Tealwood in 1990 • UK educated in electronics/math but also have MBA from SMU • working as systems analyst with (now) WesternGeco who I have been with since I moved to Texas • interests include classical music (Houston Symphony/Opera goer), antique Victorian tiles/ribbon-plates, gardening, ebay, hiking (esp. in The Lake District), viewing the Hill Country wild flowers.

Todd Feder • Director • 12323 Tunbridge • Born in Rochester, New York, raised in Fort Smith, Arkansas, Graduated from University of Texas in Austin, BA, and law degree from South Texas College of Law, 1993. In Houston since 1990, in Tealwood since 2000. Partner in law firm of Fulkerson, Feder & Wollam, L.L.P. civil litigation firm. Married to Cristina Didone Feder, a native of Argentina, who owns her own translations and interpreting firm. 2 children, Matthew (3) and Nicolas (2).

Tealwood Times



April 2004

0 Residents Attend Annual Meeting • Interesting Guest Speakers • Short Business Meeting

Annual Meeting on Feb. 24, the 60 attendees, 15 homes in Tealwood, showed interest in the three principal speakers and 5, which are summarized below:

the newly-elected City of Houston, council member, outlined the issues she and be tackling. She is forming a Advisory Council that will provide an or every neighborhood in District G to role in influencing the community r the next six years. Todd Feder o be Tealwood's representative on the Holm plans to work with mayor Bill l contractors more accountable for their schedule performance. She indicated that Capital Improvement Projects that will pact our Tealwood neighborhood. Her reached at 713-247-2007 or tiectg@cityofhouston.net.

7 next spoke on behalf of the Bunker naylor's office. He reviewed the mandated om well-water to surface water sources. now gets about 80% of its water from City urface sources. This conversion will ad to higher water bills for Bunker Hill : "credits" built up by the village will ecreases over the next few years. The future

focus will shift to the aging sewer system. The "lining" of sewer lines is currently underway to prevent leaks. This will not require the pipes to be dug up. There are also near-term plans to cover drainage ditches and add sidewalks on Bunker Hill Road and Knipp Road. Finally, everyone was encouraged to submit ideas for Bunker Hill's 50th anniversary celebration this year.

Chris Kiersted, Security Chairman of the Memorial Forest Civic Club, explained that 15 neighborhood groups are collectively funding the constable security patrols in our area. He cited some statistics to show that these patrols are resulting in lower crime rates in our areas compared to the average for Houston. Constable Greg Mahannah said that his office (281-463-6666) was willing to perform home security surveys for anyone interested. Crime reports issued by Chris Kiersted can be viewed through a link on the Tealwood website.

A social mixer and brief business meeting followed the principal speakers and all went smoothly. New officers were elected - as listed on Page 3.

From the Desk of
Gary Brye, Chief of Police
Memorial Villages Police Dept.

Tealwood Homeowners Association regularly receives Crime Reports from Gary Brye. They are posted on our website (www.Tealwood.org). His messages also often include useful information or advice on safety/emergency issues, as you'll see from those reprinted below

Street Lights Out? How to report them

Have you ever wondered how to report that a street light is out? Located on the pole of the malfunctioning street light will be a number that you will need to report the outage.

On the Internet, go to the following link:
<http://www.centerpointenergy.com/>;
at the home page click on the "Houston" link.;
go to the "Quick Clicks" box and click on "Report a street light outage"; and follow the instructions.

One concerned reader reported that a repair truck was dispatched within 12 hours and fixed all three street lights that were broken. He suggested that, in terms of neighborhood safety, it would be great if we would publish the web site address and encourage everyone to check the street lights near their property and report any that are malfunctioning. I cannot agree more with this recommendation.

Note: The Tealwood Website now has a "street light link" to a list of all the light pole numbers in Tealwood with their nearest home addresses.

Cell Phones for Emergencies

Have you ever received an Email similar to the following?

"I was driving down the street and someone was following me and I dialed #77 (or some other number) on my cell phone and my call went immediately to the police department. The police arrived and arrested the person....."

Periodically, I receive emails from residents asking if the above is true. This may be true in some remote locations in the United States, but not in the Houston metropolitan area. In our area, we have an "enhanced" 911 emergency notification center. When you dial 911 on your cell phone, it is not only "free", it directs your call to the nearest police department based on the cell tower location. So, if you are in the Houston metropolitan area and you have an emergency, remember to dial 911 to request police OR emergency medical assistance.

An observant person provided me with some additional information that would be of benefit to you when traveling throughout the State of Texas and in need of roadside assistance. On the back of the Texas Drivers Licenses, there is a Texas Roadside Assistance phone number (1-800-525-5555) that can be called. I had never noticed it, but sure enough, the phone number is there. Hopefully, you will never need to use this number, but if you do, you now know where to find it.

President's Message



Apr 04

Our Annual Meeting on February 24, 2004 was attended by 60 of our neighbors representing about 45 homes. For those of you who attended I thank you for taking the time to do so. Our three guest speakers were well received. Highlights of their talks are reported on p.1.

During the brief business meeting, the annual budget was reviewed and Officers and Directors were elected to serve for the year 2004.

As I mentioned at the Annual Meeting I was not going to be tolerant of a small number of homeowners who do not want to abide by Tealwood's covenants and restrictions. I have begun legal action against the two homeowners who have not paid their annual maintenance fee and action is pending against a homeowner with chronic lawn maintenance problems.

On a more positive note, I want to recognize several volunteer groups in our neighborhood. You may not realize it but 15% of our Tealwood neighbors do 100% of the work around here. These volunteers serve on the Board, coordinate the Flamingo Friday events, serve as block captains, use the water "keys" to activate sprinklers on the various islands, and assist in planning social events. I want to thank all of you for donating your time.

One last "thank you" goes to Sam Polad who guided the Board and Tealwood through a fairly quiet year during his role as President. We all appreciate your efforts, Sam.

Al Matiuk

Tealwood Homeowners Assoc. New Leadership

Officers and Directors for 2003

President	Al Matiuk
President-Elect	Tom Edwards
Secretary	Will Bullock
Treasurer	Kelley Dempsey
V.P.Maintenance	Mike Connor
V.P.Architecture	Susan Jackson
Director (3 Yrs.)	Mary McVay
Director (3 Yrs.)	Todd Feder
Director (2 Yrs.)	Mike Connor
Director (2 Yrs.)	Carol Sigler
Director (1 Yr.)	Jere Noerager
Director (1 Yr.)	Susan Jackson

Committee Appointments

At the first Board Meeting following the Annual Meeting, appointments were made by President Al Matiuk

Architectural Control Committee

Susan Jackson, V.P. & Chairman
Todd Feder
Carol Sigler

Maintenance/Beautification

Mike Connor, V.P. & Chairman
Mary McVay
Jere Noerager



Tealwood Homeowners President

Al Matiuk • President • 235 Tamerlane Drive • An escapee from my birthplace in Brooklyn, N.Y. • Secured two engineering degrees from Cornell University • Eventually arrived in Houston in 1985 (via Taipei, Taiwan) and moved to Tealwood in 1991 • Recently retired from Bechtel Corporation • My outdoor activities include gardening; I dig the holes and my Master Gardener wife, Martha plops in the appropriate plant. • My indoor specialty is doing stained glass lamp and window commission work.

The Tealwood Times is published by
The Tealwood Homeowners Association
P.O. Box 19030, Suite 158
Houston, TX 77224
President: Al Matiuk Editor: Bob Longmire
Website at: www.tealwood.org

"Tealwood Schools" Maintain Their High Rankings

by Bob Longmire

Frostwood Elementary School and Memorial Middle School both achieved "Exemplary" rankings under the new TAKS standardized test. Memorial High School maintained their "Recognized" ranking. Statewide, only 6% of Texas students met the "Exemplary" ranking. Another 32% met the "Recognized" ranking.



Students first took the TAKS in 2003, and ratings were based on the second administration last spring.

Top three rankings

Only 19 districts and 517 individual school campuses received the top rating of "exemplary" compared with 149 districts and 1,918 schools in 2002, the last year of the original accountability system. Exemplary means that 90 percent of students passed all portions of the test and 95 percent of students completed high school.

For the next-highest rating of "recognized," 374 districts and 2,531 campuses achieved that status this year compared with 425 districts and 2,391 campuses in 2002. Recognized means that 70 percent of students passed the test and 85 percent completed high school.

The acceptable standard is defined by the state as 50 percent of students passing reading, writing and social studies, 35 percent passing math and 25 percent passing science. At least 75 percent of students must have completed high school.

These results were a credit to the "Tealwood schools" in the face of a significant decline in the Texas schools rankings under the new, tougher standardized TAKS test. This was highlighted in a recent article in the Houston Chronicle - excerpts of which are quoted below:

10/01/04 Houston Chronicle: AUSTIN - Only 39 percent of Texas schools will be able to tout their academic excellence under the state's new accountability system, down from 61 percent that used to enjoy those bragging rights.

The number of schools that were rated "exemplary" or "recognized" dropped to 3,048 in 2004 from 4,309 in 2002, when schools were last rated. There are about 7,800 schools in Texas.

After an absence of one year while a new, tougher standardized test was introduced to students, school ratings came back Thursday. And as state education officials had predicted, it will take time and hard work before student performance on the Texas Assessment of Knowledge and Skills, or TAKS, equals the levels reached on the test it replaced - the Texas Assessment of Academic Skills, or TAAS.

"Many schools are very, very disappointed. Their hearts are broken," said Education Commissioner Shirley Neeley. "Many of their ratings dropped from the coveted 'exemplary' rating to 'recognized,' or from 'recognized' to 'acceptable.'"

The Tealwood Times is published by
The Tealwood Homeowners Association
P.O. Box 19030, Suite 158
Houston, TX 77224
President: Al Matiuk
Editor: Bob Longmire

Tealwood Times



October 2004



You are cordially invited to the annual
Tealwood

Coffee

to Welcome Newcomers
Come share some time and treats
with your neighbors

Where: Home of Martha & Al Matiuk
235 Tamerlane

When: Monday, Nov. 8, 2004
10:00 A.M. to Noon

RSVP by Nov. 5 to

Kathy Ellwood or Mary Feller
713-984-9485 713-468-8147

kellwood@houston.rr.com mefeller@houston.rr.com

OCT 04

Welcome Newcomers

Robin and John Littman are the new owners of 12359 Longworth Lane. They moved here from the Fonn Villas subdivision where they lived for 13 years. John is a native of Wharton, Texas, and attended Texas A & M University where he received his Finance Degree and Masters in real estate finance. John has over 20 years of experience in the commercial real estate business including evaluation and brokerage services. He is currently with Cushman & Wakefield specializing in industrial properties. Robin is a Houston native, and received her psychology degree from the University of Texas at Austin. (Yes, a Longhorn and an Aggie can coexist happily under the same roof!) She later graduated from St. Mary University School of Law with a Doctor of Jurisprudence. Robin practiced with the labor firm of Bruckner & Sykes, later joined Halliburton Energy Services as Employee Relations Counsel, and was Manager of Human Resources and General Counsel with DA Consulting Group, Inc. She retired from law practice 6 years ago to raise their twin daughters, Rachel and Eva, who are now 11 years old. Robin is active in the Bunker Hill PTA, Memorial Middle School Orchestra and International Club, Girl Scouts, Hadassah and the Houston Youth Symphony. The Littmans belong to Congregation Beth Israel.

Tealwood Online

If you are "Online", so are we. Visit us at: www.tealwood.org

You'll find plenty of useful information on our web site including:

- Recent reports on crime in the area
- An up-to-date listing of contractors recommended by your neighbors
- The complete text of the Association Bylaws as well as the "Covenants, Conditions & Restrictions"

Maintenance Fee Heads-Up

By: Al Matiuk

Your Tealwood Board has voted to increase the Annual Maintenance Fee from \$415 to \$455, for reasons explained below. Letters requesting this payment will be sent out in early December to all of the homeowners.

For those of you who have regularly attended our Annual Board Meeting each February, there has always been a handout showing the budget for the new year compared to the actual income and expenses of the previous year. If you've saved this information you will see that the Association Fund Balance (basically our emergency fund) has been dropping and is expected to be at about \$18,000 at the end of this year.

Many financial advisors suggest to their clients that it is prudent to have an emergency fund equivalent to three to six months of expected income to cover unanticipated expenses. With the Association Fund Balance at \$18,000 at year's end we will have less than three months of equivalent income. The vote by your Board to increase the Annual Maintenance Fee reflects our desire to prevent the Fund Balance from dropping further.

Flamingo Fridays



We have not had a Flamingo Friday event here in Tealwood for about a year.

What is it? - A casual gathering of neighbors at the host's home from 6 to 8 pm on a Friday, to get acquainted, chat, eat and drink! Neighbors bring their bottle of wine or other drink of choice and an appetizer to share.

If you are interested in hosting the next one please contact *Mary Feller* at 713-468-8147.

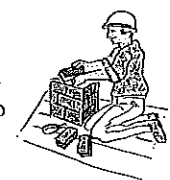
President's Message



With Summer's end I hope those of you who took a summer vacation enjoyed whatever you did. More importantly, I hope you survived your return to whatever you were doing just before leaving on your vacation!

To paraphrase Garrison Keillor it was a quiet summer in Tealwood. However, it was also a busy summer for some based on the remodeling activities throughout the neighborhood. This kept our Architectural Committee busy as they reviewed the plans for the proposed construction work. I'm sure the tax appraiser's office loves it when we do something to increase the value of our homes!

I'd like to remind all of you that if you do **anything** that affects the exterior appearance of your lot or dwelling you need to submit a copy of your plans to the Architectural Review Committee of the Tealwood Board before you start the work. Quoting from a section in our deed restrictions "without limiting the foregoing, the construction and installation of any dwellings, sidewalks, driveways, parking lots, decks, patios, courtyards, landscaping, swimming pools, tennis courts, greenhouses, playhouses, awnings, walls, fences, exterior lights, garages, guest or servant's quarters, or any other outbuildings shall not be undertaken, nor shall any exterior addition to or change or alteration be made (including, without limitation, painting or staining of any exterior surface) unless the plans and specifications for the same have been submitted to and approved by the Architectural Review Committee." This whole review process is described in Article III of the Tealwood Homeowners Association deed restrictions. The Architectural Committee responded very quickly to those homeowners



who submitted plans during the summer. The Committee won't cause unnecessary delay to your work but the review ensures that your proposed plans are in compliance with our deed restrictions.

By the way, the current version of the Tealwood Homeowners Association Bylaws and Covenants, Conditions & Restrictions (a.k.a. deed restrictions) is dated January 1, 1999. This booklet was distributed to everyone in Tealwood at that time. If you need a copy, give me a call. I have about two dozen extra copies so I'm not volunteering to send another copy to everyone in the neighborhood! The Bylaws and Covenants are also on our web site at www.tealwood.org.

I'd also like to thank the Maintenance Committee for getting Tealwood some free trees for two of the Vanderpool islands. Working with NeighborWoods Trees for Houston we got two Shumard Oak trees and two Chinese Pistache trees. One of each of these trees was planted on the Vanderpool islands north and south of Tunbridge. I'd appreciate it if those of you who have the "watering keys" for these islands keep these new trees watered. The oaks are looking pretty puny right now!

We are planning to publish a new Directory early in 2005. If you have suggestions on improving the usefulness of the Directory let Tom Edwards know (he's our incoming President regardless of the Florida election results!)

Tom will also be convening a Nominating Committee in early November to identify candidates to fill several open positions on our Board of Directors. We need to find two Directors to serve three-year terms and we need a Treasurer. If you are interested in any of these positions let Tom know ASAP.

I'll see some of you at the Annual Coffee!

Al Matiuk